

DESCRIPTION

Activating Inclusive Leadership equips leaders with tools and skills to identify and examine structural inequities in the United States. Through education to inform their allyship, participants engage in an energizing and activating ongoing conversation focused on facts, gaining perspective, and problem-solving, leading to individual and cooperative responsibility. In essence, the immersive experience is an honest conversation among professional colleagues about how to leverage and share in the pursuit of inclusive leadership in professional sports and our daily lives.

WHO SHOULD APPLY?

- Open to all PRO Members
- Graduates of Inclusive Leadership
- Current and aspiring leaders who are interested in contributing to the creation of more diverse and inclusive spaces at work and within your communities.

**Individuals who have completed the Inclusive Leadership cohort will be given priority in the selection process*

DATES

February 25 - April 8, 2026

FORMAT

- Sessions are scheduled Bi-weekly
- Four (4) virtual sessions (60 minutes per session)
- Mandatory pre-session work is to be completed prior to the first session
- Additional resources to read, watch, and listen to will be provided throughout

SCHEDULE *(all sessions are scheduled for 2:00 PM CT)*

- Wednesday, February 25
- Wednesday, March 11
- Wednesday, March 25
- Wednesday, April 8



Certificate of Completion will be provided to participants that participate in all four sessions

Session 1 - Unpacking Your Truth 1 (60 mins)

After completing the pre-work assignment, students will spend time reflecting and will begin to make connections between our shared American history and our current reality.

Session 2 - Unpacking Your Truth - Part 2 (60 mins)

Once connections are made between our shared American history and our current reality, participants will engage in a discussion on why we are still stuck in “the land of the free and home of the brave.”

Session 3 - Finding Your Voice (60 mins)

Participants will learn how to use the CPR Protocol to challenge discriminatory comments and beliefs.

Session 4 - Activating Your Activism (60 mins)

Participants will understand the reality that creating a counter-culture of anti-ignorance can only happen through collective, consistent, and courageous acts of identifying and interrupting discrimination.

COURSE FACILITATORS**Kamal Carter**

Kamal Carter is a scientist, an activist, an educator, and a management consultant. Kamal brings more than 25 years of corporate development and growth strategy experience. He has held multiple global leadership positions at leading companies. What he is most proud of is walking away from millions of dollars to serve as a high school chemistry teacher at an under-resourced school in Atlanta. For more than a decade, Mr. Carter has pioneered innovative strategies in education. He has been a National Institute of Health (NIH) Research Fellow and a member of the State of Georgia Superintendent's Teachers Advisory Council. Kamal graduated from Hampton University with a Biology Pre-Med degree and is chairman of the board of Step Ahead Scholars, Inc., a nonprofit he co-founded 10 years ago whose mission is to eradicate college access inequality.

Kyle R. Williams

Kyle Williams is a leader and professional educator with over 25 years of teaching children and adults alike. Highlighted by his time at the Community Academy Public Charter School, where, in 1998, he applied and interviewed to serve as a volunteer and was “coerced” into accepting a provisional teaching position instead. After six short years of service in the classroom and on the school’s leadership team, he was appointed as the school’s third Academy Leader in 2004. Following his 17-year career at CAPCS, he began working with Discovery Education, helping teachers and school leaders all over the country make the shift to become more technology-savvy, 21st century educators. Change and progress through educational empowerment have always been at the heart of the work he has done. He brings that same focus and energy to the fight for social justice and racial reconciliation as the Chief Empowerment Officer and creator of “A Long Talk About The Uncomfortable Truth.”

Accommodations Statement

If you have a disability that requires reasonable accommodation to fully participate in a PRO event, email membership@prosportsassembly.org at least three (3) business days in advance for arrangements to be made. Your response helps us make all PRO events more inclusive.