

PRO NEW MANAGERS

DESCRIPTION

Are you a new manager looking to up-skill yourself and lead your team to its fullest potential? The New Managers Certificate Program presented by Texas Rangers is a mini-series of workshops that teach participants the knowledge and skills required to manage their teams effectively to meet organizational goals. Through a cohort model, participants learn guiding principles to inform their actions as leaders.

WHO SHOULD APPLY

- Have at least one full-time employee as their direct report
- Be within their first three years of managing direct report(s)

COHORT SIZE

30

PROGRAM DATES

- February 23, 2023
- March 9, 2023
- March 23, 2023
- April 6, 2023
- April 20, 2023

COURSE FACILITATORS

Diana Gould

Diana is an Executive Leadership Coach at Proof Leadership. She's held senior management roles in K-12 education and non-profit institutions. She is an SHRM Senior Certified Professional with over 10 years of experience helping organizations find, develop, and retain the most talented people. Diana holds a B.A. in Cognitive Science from the University of Rochester and an M.B.A. from Rutgers University - Camden.

Rachael Arthur

Rachael is an Executive Leadership Coach at Proof Leadership Group. Over the last 15 years, she has worked in education and non-profit organizations as a leader, coach, and educator. She has a Certificate in Professional Coaching from the New York University School of Professional Studies and a degree in Business Administration and Marketing from Texas A&M University.

PRO SPORTS ASSEMBLY

PROSPORTSASSEMBLY.ORG

PRO NEW MANAGERS

COURSE FORMAT

5 sessions (60-90 minutes per session)

Session 1 - Kick-off: Getting to Know Your Cohort (60 mins)

Context matters. We'll spend time understanding each participant's background, experience, and current role. Learners will engage in early trust-building to pave the path for meaningful and rich workshop discussions and understand capstone project requirements.

Session 2 - The Power of Building Trust (90 mins)

Learn how to connect with others, create a safe space where teammates can share celebrations and concerns, and consistently display actions that communicate you are supportive, dependable, and transparent.

Session 3 - Delegating Successfully (90 mins)

Learn how to produce valuable results through people in a way that people feel good about themselves, the organization, and the other people they work with by effectively handing over responsibilities, releasing the "how", and focusing on outcomes.

Session 4 - Delivering Feedback for Change (90 mins)

Learn the benefits of feedback in driving performance, the components of effective feedback, and strategies for giving and receiving feedback that leads to exceptional growth and high-performing teams.

Session 5 - Closing and Capstone Project Presentations (45 mins)

Participants will spend time reflecting on key takeaways from the series and presenting learnings from their capstone projects. This session will be facilitated by PRO Sports Assembly.

Accommodations Statement

If you have a disability that requires reasonable accommodation to fully participate in a PRO event, email membership@prosportsassembly.org at least three (3) business days in advance for arrangements to be made. Your response helps us make all PRO events more inclusive.

INTERESTED? APPLY TODAY!

PRO SPORTS ASSEMBLY

PROSPORTSASSEMBLY.ORG