PRO SPORTS ASSEMBLY

2026 GOVERNING BOARD, COMMITTEE DESCRIPTIONS

Executive Committee

The Executive Committee exercises powers of the Board of Directors in relation to matters that arise between regularly scheduled Board meetings or when it is not practical or feasible for the Board to meet.

The Committee is empowered to inquire into any matter it considers appropriate to carry out its responsibilities, and may retain outside counsel or other advisors to assist it in carrying out its activities. The Committee is made up of the **Immediate Past-Chair, Chair, Vice-Chair, Vice-Chair-Elect, Secretary and Treasurer.**

Finance Committee

The Finance Committee assists the Board of Directors in fulfilling its responsibility to provide oversight of fiscal management regarding: (1) PRO assets; (2) PRO system of internal controls, investment policies, procedures and strategies, and risk management; (3) the integrity of PRO financial statements and review of financial performance; (4) the engagement, independence and performance of PRO independent auditors; (5) ensuring the maintenance of an appropriate capital structure; and (6) reviewing and recommending approval of annual budgets. Members of this committee must be elected members of the Governing Board.

Committee members should have a basic understanding of finance, accounting, investments and financial statements. The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee will meet each year with an independent auditor in separate executive sessions to provide the opportunity for full and frank discussion without staff present.
The Committee does not have authority to enter into or alter contractual obligations of the PRO.

Governance and Nominations Committee

The Governance Committee shall assist the Governing Board (the “Board”) in: (1) developing recommendations of candidates for nomination to the Board, Board guidelines and conflicts of interest;(2) determining qualifications and characteristics needed by directors; (3) identifying, screening and reviewing individuals who are potential nominees; (4) recommending to the Board candidates for nomination and appointment to the Board, and its committees; (5) assisting in orientation programs for newly appointed directors; and (6) evaluating the effectiveness of directors. Members of this committee must be elected members of the Governing Board.

Retreat & Workshop

The Retreat & Workshop Committee shall lead the annual Membership Meeting for the Governing Board (the "Board") in conjunction with at least one annual Retreat and Workshop with responsibilities regarding: (1) developing content; (2) determining agenda; (3) identifying and inviting individuals to attend; (4) recommending priorities for the membership body, and its committees; (5) assisting in the marketing and communications for each element; and (6) naming sub-committee leaders for each element.

The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee does not have authority to enter into or alter contractual obligations of PRO outside of the pre-approved budget.

Subcommittees:

- Medal of Leadership
- Programming
- Operations
- Partnerships
- Marketing

Marketing & Communications Committee

The Marketing & Communications Committee shall lead the annual strategy for the Governing Board and staff around the PRO brand and narrative development through (1) advertising; (2) social media; (3) public relations; (4) email marketing; (5) website; (6) events; and (7) graphic/video production. The committee will grow and sustain the organization's commitment to the Game Plan for Leadership Excellence by protecting and elevating the brand, growing membership and increasing engagement.

The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee does not have authority to enter into or alter contractual obligations of PRO outside of the pre-approved advertising budget.

MEMBERSHIP:

Learning & Leadership Development

The Learning & Leadership Development Committee provides strategic advice and recommendations to the Board and staff for learning and development programming and research operations in support of the strategic plan as PRO seeks to build on and inspire excellent programming to serve the industry equitably, provide a high-quality standard of operations, and sustain the organization's commitment to the Game Plan for Leadership Excellence.

The committee further supports the organization as it works to ensure that programming benefits a broad array of members, that the learning and development opportunities support inclusive leadership development, that members are empowered to lead, and that research is beneficial to the industry.

The Learning & Leadership Development Committee may create task forces to support the development and implementation of key programs and initiatives, such as accredited certification programs. The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee does not have authority to enter into or alter contractual obligations of PRO.

Engagement & Outreach

The Engagement & Outreach Committee provides strategic advice and recommendations to the Board and staff for on collaborating with members and partners to learn, understand and explore their needs, to support member recruitment, retention and recognition efforts, and to ensure that member benefits are supporting leadership that fosters a sense of belonging unique to the PRO culture.

The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee does not have authority to enter into or alter contractual obligations of PRO.

Government Relations Committee

The Government Relations Committee provides strategic advice and recommendations to the Board and staff on issues of federal, state, and local policy importance, potential impact on the industry and the organization's strategic priorities.

The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee does not have authority to enter into or alter contractual obligations of PRO.

Partnerships & Development Committee

The Partnerships Committee shall assist the Board of Directors and staff of PRO to raise financial and other operating resources through partnerships and memberships. The Committee meets on a regularly scheduled basis and additionally as circumstances dictate.

The Committee does not have authority to enter into or alter contractual obligations of PRO.

Adhoc Task Forces

To be established by the Governing Board as needed. Examples may include:

- Management review
- PRO Leadership Scholars
- Charter review
- Industry Standards

  The Standards Committee shall assist the Board of Directors of PRO in designing a framework and pathway for the development of **safeguards, industry standards** and other **accountability** measures important to delivering the PRO mission. The Committee meets on a regularly scheduled basis and additionally as circumstances dictate. The Committee does not have authority to enter into or alter contractual obligations of PRO.